

Classified Personnel

Promotion, Demotion, Transfer

Vacancies in the classified service may be filled by reinstatement, transfer, demotion by request or from a reemployment list consistent with the provisions of the appropriate collective bargaining agreement.

Insofar as possible, vacancies shall be filled by promotion of employees from within the school district except where special skills or training are required and district employees applying for the position do not possess these qualifications.

Voluntary Demotion

An employee who has permanent status may request demotion and transfer to a vacant position or classification with lower minimum qualifications and salary subject to the approval of the Superintendent of Schools or designee. Such an employee shall possess the minimum qualifications for the class to which he/she transfers and he/she shall be placed at the same step in the lower range or such step which reflects the appropriate years of service.

Any Involuntary Demotion shall be in accordance with the appropriate collective bargaining agreement.

Legal References:

CONTRACTS

All classified contracts

Replaces BP 408 (9/7) and BP 409 (3/76)